



**SOUTH INDIAN BANK OFFICERS' ASSOCIATION**  
(Affiliated to AIBOC)  
Central Office: SIBOA Centre, Mission Quarters, Thrissur-1  
Zonal Office: 1<sup>st</sup> Floor, Sunpaul Dezira Blueberry,  
Infopark Expressway, Kakkanad, Ernakulam  
Website: [www.siboa.in](http://www.siboa.in), Mob: 9387100334



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**CIRCULAR No.03/2024-27**

**(TO MEMBERS ONLY)**

**Dated: 08.03.2025**

Dear Comrades,

### **Strong Discontent on ED's Comments in SIBOA Women's Day Celebration of Mumbai Region**

To begin with, please let me take this opportunity to wish the Mighty Lady Comrades of our Beloved institution a Happy Women's Day. As I am admitted in a hospital after a minor surgical procedure, I am penning this circular in pain, more in my heart than in my wound. In the comfort of my wife looking after me since admission, it would be unjust not to react today, hence this circular.

As we all know, "Accelerate Action" is the theme for International Women's Day 2025. While we live in a generation when the whole world gets inspired by wonderful women excelling across all ages, starting from Greta Thunberg to Oprah Winfrey, it is still a fact that a JD Vance or a Richard Blackwell has always been around. As the saying goes, "Not to react to an injustice anywhere would be a threat to justice everywhere."

In the SIBOA women's day celebration conducted in Mumbai Region at Regional Office premises on 07.03.2025, as a part of our courtesy and respect to our beloved institution, lady comrades in Mumbai had invited an ED stationed in Mumbai to attend the event. To our ultimate dismay, the words shared by the mentioned executive at the event have hurt the deep feelings of our lady comrades. It is understandable that the mentioned ED had used this opportunity too to ask business, which is, as far as we know, the only job for what he is being paid. But his curiosity had went down to the level to compare the yield received from men and women mentioning gender. As per his findings, the yield received from Women is much lesser than that from Men who are paid equally. While it is an embarrassment to the whole SIB community that an executive has made such an offensive remark, we understand that his knowhow of Gender equality is limited to the payment and yield concepts. As humans, we see women as mothers, wives, sisters, friends and basically the primary source of feeling of love, in which the whole humanity sustains.

Set aside the global scenario or the corporate world around us, hailing in an institution that strongly beholds the HR principles and ideology of ethical gender equality, we ourselves have Lady executives in the top most cadre who, we strongly believe are much more capable and yielding to the institution than the mentioned. While we strongly condemn the remarks made about our Lady Comrades, which we understand is only a spurt of his uncontrollable intentions getting exposed, we wish to assure our comrades that what is spit out, is not the stand of our beloved Institution or our other Executives.



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In the view of our Nationwide strike proposed by UFBU the umbrella body of our parent organisation AIBOC, on 24th and 25th March 2025 demanding 5day banking and other residual issues, I exhort all comrades, Men and Women, to join the same with one more demand, "Justice for SIBOA Women ". Let's act now and ensure that no such tendencies are repeated by anyone in our beloved Institution anymore. Even though the ED who made such a statement may try to find asylum on his ignorance of legal implications for hurting the feeling of women based on gender discrimination, we are sure that those in responsible positions who are to curb such tendencies are well aware of the same. We will be going ahead with organisational measures and activities in the issue until and unless a corrective action is taken.

March on Comrades!

Yours Comradely

(Praveen R)  
General Secretary